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# Hydroelectric Productivity Committee

*"The EUCG Hydro Committee continues to be a vital platform for collaboration, benchmarking, and innovation in hydroelectric operations. PG&E's involvement — especially through our data and best practice sharing has been well received, and the workshops consistently deliver actionable insights. The committee's commitment to peer learning and operational excellence makes it an essential resource for driving performance and safety across the industry."*

— Mayur Shah, Power Gen Asset Strategy Analyst, PG&E

## About Us

The Hydroelectric Productivity Committee (HPC) provides the standard in the hydroelectric industry for energy performance information. The mission of the HPC is to assist member companies in achieving operational excellence by providing relevant, accurate, and timely benchmark information on cost, performance, and best practices. The HPC will provide comparative operating and maintenance performance information on hydroelectric facilities and provide forums for members to optimize performance. With workshops in the Spring and Fall each year, committee members benefit from networking with professionals in operations, engineering, asset management, and leadership positions at various hydro utilities. A key competitive advantage of membership is the committee's flexibility to address different topics and the speed with which one can obtain information directly from the source.

## Benefits

### Data & Benchmarking Analysis

Member access to a detailed database of cost and reliability performance information, along with analytical tools to quickly complete benchmarking appraisals. This provides Utilities with an understanding on areas of strength and opportunities for future improvement..

### Forums

Active participation in a collaborative forum for the discussion of best practices and lessons learned on topics identified by members.

### Spring and Fall Workshops

Facilitate learning and exchange ideas with peers at two workshops. Discuss current industry issues, best practices, and lessons learned on topics identified by members.

### Resource Library

Access to members-only online Resource Library where presentations by members are stored for other members to use for their benefit.

### Networking Opportunities

Regular opportunities to network with other vertically integrated utilities across North America and internationally in a confidential and safe environment. Relationship development with other companies and individuals that are facing the same situations as you and your company.



## 2025 Hydroelectric Membership Fees

### Data Member Annual Fee

*Electric utilities that participate in the committee benchmark process, the best practice forums, and related information exchanges. These members have access to the benchmark database on a "give to get" basis.*

**\$7,647**

### Alliance Member

*Members participate in best practice forums and related information exchanges, but do not participate in the benchmark process.*

**\$11,220**

**The Hydroelectric Committee** is a part of EUCG, a non-profit trade association that has brought utility companies together to participate in studies, learn from each other, and share best practices since 1973. EUCG's vision is to be the leading association of global energy organizations enabling our members to optimize resources, drive performance excellence and deliver value to customers.

### Hydroelectric Productivity Committee Leadership

Heather McDowell, Chair, Seattle City Light, [heather.mcdowell@seattle.gov](mailto:heather.mcdowell@seattle.gov)

Rob Mager, Vice-Chair, Ontario Power Generation, [rob.mager@opg.com](mailto:rob.mager@opg.com)

## Current Member Companies As of August 1, 2026

Bonneville Power Administration

Duke Energy

Hydro Quebec

NB Power

Oak Ridge National Laboratory

Ontario Power Generation

Pacific Hydro

PG&E

Seattle City Light

Tennessee Valley Authority

U.S. Army Corp of Engineers

U.S. Bureau of Reclamation

Volta River Authority

## EUCG Mission

EUCG's mission is to promote end-to-end energy production and delivery excellence by:

- Providing relevant, accurate and timely benchmarking information on cost and performance
- Promoting outstanding cross functional networking opportunities
- Establishing a forum for direct exchange of best practices and lessons learned

## Board Members

Wanda Wilkerson, President, Oncor

Mary Poulter, Vice President, Ontario Power Generation

Tatjana Rmus, Treasurer, Pacific Gas & Electric

Mayur Shah, Secretary, Pacific Gas & Electric

Ives Zaldumbide, Marketing Director, Pacific Gas & Electric

Scott Retter, Innovation & Technology Director, Duke Energy

Andrew Campbell, Ex-Officio, Tennessee Valley Authority

Billy Sabin, Solar Committee Chair, Tennessee Valley Authority

Jeannine Beran, T&D Committee Chair, Exelon

Jeff Davis, Nuclear Committee Chair, DTE

Heather McDowell, Hydro Committee Chair, Seattle City Light

Miranda Mendez, BESS Committee Chair, Arizona Public Service



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